

## HEALTH AND SAFETY POLICY

*Construction, upgrading and repair works to the Civil engineering industry in reticulation, water treatment works and pump stations, reinforced concrete structures, bulk transfer pipelines, shoring and industrial buildings*

The Directors of Icon Construction recognize their responsibility in ensuring that the working conditions for all Employees are safe, healthy and comply with the statutory requirements as determined by the Occupational Health and Safety Act.

The Directors will, so far as reasonably practicable, pay regard to:

- The provisions and maintenance of the workplace and systems of work that are safe and without risk to the health and safety of all Employees.
- Arrangements for ensuring safety and the absence of risks to health in connection with the use, handling, storage and transport of machinery, equipment, plant and harmful substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of all Employees.
- To maintain any place of work under the Company's control in a condition that is safe and without risks to the health and safety of its Employees.
- The provision of adequate facilities for the welfare of Employees in the workplace.

Kindly refer to the various notice boards located in the workplace areas, for the names and contact details of First Aid officials and Fire Wardens.

Reference must also be made to the Health and Safety manual which includes site-specific Health and Safety Plans.

We view these matters very seriously. The well-being of each and every employee and their right to such protection is of great importance to us and is to be respected.

All measures must be taken, as far as is possible, in accordance with the relevant legislation.

  
Bruce Schnell  
Managing Director

25/03/2020  
Date Reviewed

This policy will be communicated, understood by all employees, it will be applied within Icon Construction and will be made available to interested parties on request. This Policy will be reviewed during the management review process.

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